

FY 2025 FINAL WAGE INDEX PUFs WEB DESCRIPTION

1. File Name: FY_2025FINAL_S3_and_OccMix_PUF.zip

Title: FY 2025 Final Rule Wage Index PUFs

Description: This excel spreadsheet contains the raw cost report wage data and the occupational mix data that was used to compute the wage indexes for the FY 2025 IPPS Final rule. The spreadsheet has 6 tabs. The first tab describes the data contained within each tab of the spreadsheet. The second tab provides the Worksheet S-3, Parts II and III layout for CMS Form 2552-10 cost reports. The third tab includes Final Worksheet S-3, Parts II and III wage data from cost reports for Fiscal Year (FY) 2021 (FY Begin dates from 10/1/2020 to 9/30/2021). It excludes non-IPPS hospitals, Critical Access Hospitals (CAHs) and Rural Emergency Hospitals (REHs). The fourth tab includes 2022 occupational mix survey data, which was used to compute the occupational mix adjusted wage indexes for the FY 2025 IPPS Final rule. The fifth tab contains the Worksheet S-3, Parts II and III wage data for hospitals “deleted” from the FY 2025 Final wage index. The sixth tab contains the occupational mix survey data for hospitals “deleted” from the FY 2025 Final wage index. Additionally, there are 6 text files corresponding to each tab of the excel spreadsheet, to meet Section 508 compliance.

Type: Wage Data

Fiscal Year: FY 2025 Final Rule

2. File Name: FY_2025FINAL_provoccmix.zip

Title: FY 2025 Final Occupational Mix Adjusted and Unadjusted Average Hourly Wages and Occupational Mix Factor by Provider PUF File

Description: This excel file contains provider number, CBSA, the provider’s unadjusted and occupational mix adjusted AHWs, and the percent difference between the two. This file also includes occupational mix adjusted and unadjusted wages, the provider nurse occupational mix adjustment factor, and the CBSA nurse occupational mix adjustment factor. A Section 508 compliant text file is also included.

Type: Wage Data

Fiscal Year: FY 2025 Final Rule

3. File Name: FY_2025FINAL_cbsaoccmix_nooccmix.zip.

Title: FY 2025 Final Occupational Mix Adjusted and Unadjusted Average Hourly Wages and Pre-Reclass Wage Indexes by CBSA.

Description: This excel file is organized by CBSA and contains total CBSA occupational mix wages, total CBSA hours, CBSA occupational mix adjusted AHWs, CBSA occupational mix adjusted pre-reclass wage indexes, total CBSA unadjusted wages, CBSA unadjusted AHWs, and unadjusted pre-reclass wage indexes. This file also includes all nurse category occupational mix variables and factors by CBSA. A Section 508 compliant text file is also included.

Type: Wage Data

Fiscal Year: FY 2025 Final Rule

4. **File Name:** FY_2025FINAL_AHW_by_Provider_Area_Listing.zip.

Title: FY 2025 Final Rule AHW by Provider Area Listing PUF.

Description: This excel file contains 2 tabs. The first tab is FY 2025 Final Rule Average Hourly Wage by Provider and CBSA PUF, which contains the Final pre- reclassification data adjusted for occupational mix for these hospitals based on their geographic location. The second tab contains data of hospitals that are reclassifying for FY 2025 Hospitals that are reclassifying under the MGCRB, section 1886(d)(8)(B), or section 1886(d)(8)(E) of the Social Security Act are included on the second tab. Section 508 compliant text files of each tab are also included.

Type: Wage Data

Fiscal Year: FY 2025 Final Rule